

Learning and Development Practitioner

LEVEL 3

 12 Month Programme + EPA

Designed to support the identification of training needs to meet organisational objectives to help create a culture of continuous growth.

Introduction to the course

This programme is designed for those that are involved in the identification of learning and training needs and will design or source appropriate training that meets the organisational needs. The role of a L&D Practitioner may contribute to a specific field using their expertise linking learning to their area of responsibility. Other roles may be more specialist with a focus on specific areas of learning and development, including, learning design, e-learning or blended learning. All practitioners should contribute to, and influence, improved performance within the workplace.

Learner outcomes

Learners will develop their understanding of the foundation level theories that underpin effective learning and group behaviour whilst exploring the impact different learning delivery channels have when contributing to effective learning. By understanding the latest learning practices practitioners will be able to identify and analyse learning needs, design, construct and structure training resources to meet a variety of needs developing their skills to be able to facilitate, monitor and coach learning to achieve the learning objectives.

Assessment

Learners will be assessed through on-programme learning before progressing to the End-Point Assessment, where they will be required to complete:

- A work-based project with professional discussion
- Presentation with Q&A

Learners must achieve Level 2 English and Mathematics before completing the programme.

A good fit for

This apprenticeship is best suited to those in the early stages of their HR and L&D career, involved in identifying learning and training needs, designing/sourcing training and learning solutions, delivering and evaluating training.

What's next?

Learners may choose to complete the Level 5 Learning and Development Consultant/Business Partner apprenticeship.

CIPD

Your CIPD Qualification and Membership

As Babington are a CIPD Approved Centre, you have the option of studying the additional Foundation Certificate in People Practice alongside your apprenticeship qualification. On successful completion of the Foundation Certificate in People Practice, candidates will be eligible for Foundation Membership of the CIPD and can use the designation Foundation CIPD.

*Please note, CIPD membership fees are to be covered by yourself or your employer.

babington

Course overview



Start Date
Flexible



Level
3



Duration
12 Months + 5 Months EPA



Delivery
Blended



Assessment
On-Programme and End-Point Assessment



Qualification
Learning and Development Practitioner apprenticeship at Level 3 and a CIPD Level 3 Foundation Certificate in People Practice.



Entry Requirements
Learners must have GCSE maths and English grade C/4 or above (or equivalent). If completing the standard and the CIPD professional qualification pathway, learners need to be in a tactical Learning and Development role.

Learning and Development Practitioner

LEVEL 3

unlocking potential
delivering personalisation
enhancing performance

 12 Month Programme + EPA

Designed to support the identification of training needs to meet organisational objectives to help create a culture of continuous growth.

Blended Delivery Model



Gateway



End Point Assessment

5 Months

- Consultative project
- Professional Discussion

 Apprenticeship Achieved

Maths & English Level 2

* Maths and English functional skills may be included in your apprenticeship programme depending on the programme requirements and your prior attainment level.

Key



Exam



Live webinars



Progress Review