babington

Developing skilled Stagile finance professionals



The landscape of modern accountancy is changing

We're living through what the World Economic Forum has termed 'The Fourth Industrial Revolution'*, a shift towards digital working, online interaction and software automation that has impacted on practically all industries.

It's a time of rapid change and transformation in the business world, and this new industrial revolution is driving key changes within the accounting sector. This includes an increasing emphasis on technology and software, and changing client expectations around value service and delivery speeds, as well as constantly updated legislation pertaining to these new technologies.

THE IMPERATIVE FOR CHANGE

These changes bring a host of benefits but also changes the skillset needed from a modern accounting professional. To remain competitive, organisations must become more agile, more resilient, and meet the changing demands of the modern operating environment head-on.

The accounting department is not an island and has a massive impact on the efficient running of the entire business, from client satisfaction, to cashflow, employee experience and much more.

Accountancy practices and finance departments are finding it increasingly difficult to source, and retain, correctly qualified talent.

As such, organisations must ensure that their people are equipped with up-to-date skills, knowledge and experience, and memberships of relevant accounting bodies such as ACCA, CIMA and AAT. This could mean recruiting new talent with the appropriate skills or comprehensive upskilling through training of the existing workforce.





of accountancy professionals stated 'using new technologies' and 'engaging with clients remotely' as their biggest challenges.



said their biggest challenge is 'new laws and regulations'.



stated it is challenging or extremely challenging to recruit the right new talent.



then said it is challenging or extremely challenging to retain that talent.

2 | BABINGTON.CO.UK *(source: Van der Gucht, 2019)

What routes are available with Babington?



Apprenticeships: Varying from level 3 (A-level equivalent) to level 4, our apprenticeships have been refined over 40 years to help organisations attract and grow talent, and to direct individuals to rewarding career paths.



Professional Qualifications: Take your talent to the next level with Babington's professional qualifications. We provide courses all the way from level 2 to level 4.



Skills Bootcamp: Our skills bootcamps are available to those employed and aged 19 or over, providing learners with the tools to expand and improve their accounting and digital skills at a fraction of the cost for employers.

Industry aligned, delivering results



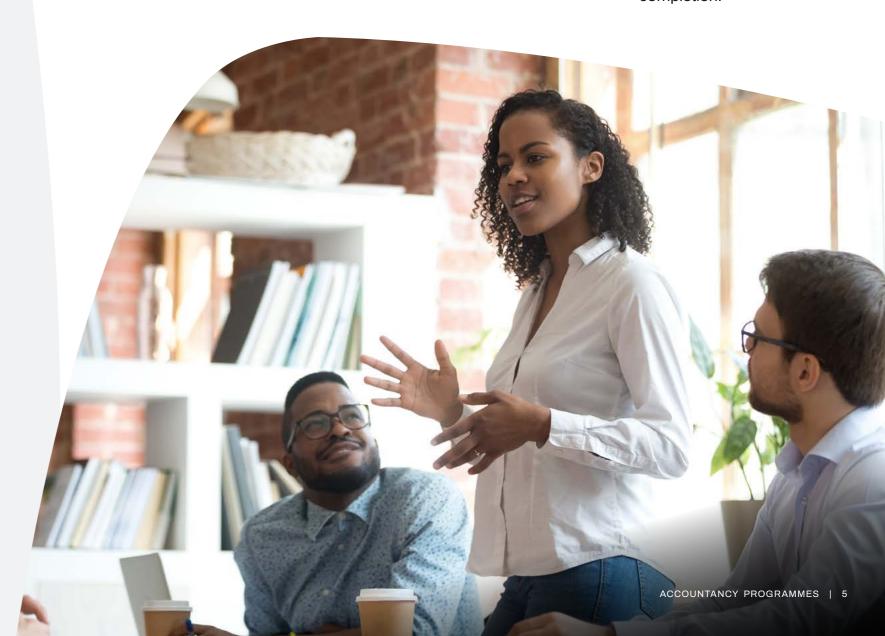
Babington received a **Customer Satisfaction** rate of 83% for academic year 2020/21.



of members who have completed an AAT Accounting qualification agree it has increased their earning potential.



of our in-situ Bootcamp learners have secured a new role or additional responsibilities within 6 months of course completion.



Building our future finance professionals

Our wide range of Accountancy apprenticeships and professional courses have evolved into programmes which provide individuals, at any level, with the training, experience, and confidence for their current roles and future career aspirations.

No matter what stage of the learner's career, Babington will deliver tailored training to develop talented and capable professionals, ready for a successful future in accounting.

We understand that the modern finance team is a core business function, that must be equipped to manage risk, partner effectively across functions, and unlock agility which is imperative for change.

WHY US?

Babington is one of the leading Accountancy and Finance Apprenticeship providers in the UK, with a wide range of programmes available from entry level to executive. Our programmes are structured to build confidence and professional excellence, and utilise robust learning theory, ensuring the very best and effective learning experience.

OUR PARTNERSHIPS

Let's ensure your Accountancy function is equipped to thrive.

Working with renowned partners and awarding bodies including the AAT, ACCA and CIMA, Babington are committed to delivering the best learning experiences for finance professionals.







These partnerships ensure all our content is infused with the latest theory and delivered in partnership with the experts.



Did you know?



We are an **Ofsted Grade 2** provider with '**Good**' features in Accountancy and Finance.



Learner satisfaction rate across our apprenticeships.



Pass rate across our accountancy programmes.

6 | BABINGTON.CO.UK

Accountacy Programmes at Babington

All our programmes are designed to develop technical skills and build the knowledge to succeed in roles across the accounting function. Across the next pages we've presented the key details of our programmes and provided links to more information.

ACCOUNTANCY APPRENTICESHIPS

Assistant Accountant

LEVEL 3

This introductory accountancy apprenticeship is designed to build the skills required to understand the principles of professional accountancy. Our programme, which includes the 2 bookkeeping modules from Level 2, will give the correct knowledge, skills and confidence to launch a career in accountancy.

View the learner journey \rightarrow

Professional Accounting Technician LEVEL 4

Progressing within the finance industry requires knowledge, skill, and experience. The Professional Accounting or Taxation Level 4 apprenticeship gives relevant experience and skills whilst gaining and demonstrating a greater level of expertise and ability.

View the learner journey \rightarrow





PROFESSIONAL QUALIFICATIONS

Learning programme	Description	More information
AAT Certificate in Accounting LEVEL 2	Introductory level on the AAT qualification route, designed to equip you with a range of basic accounting principles and techniques and launch your accountancy career.	View the learner journey $ ightarrow$
AAT Certificate in Bookkeeping LEVEL 2	Introductory level to Bookkeeping, comprising the bookkeeping modules from the above course for those looking for a shorter course.	View the learner journey $ ightarrow$
AAT Diploma in Accounting LEVEL 3	Brings in more complex accounting tasks allowing you to develop your accounting skills further.	View the learner journey $ ightarrow$
AAT Diploma in Professional Accounting LEVEL 4	The most advanced level on the AAT qualification. This course equips professionals with expert skills, knowledge, and a unique way to become a be a fully qualified accounting technician.	View the learner journey $ ightarrow$

Don't forget, you can browse our full range of courses at: babington.co.uk/all-programmes

The training provided was excellent and I fully understood what was being taught and with my commitment I passed all units first time and therefore was pleasantly surprised that I was able to achieve AAT Level 3 though online training which I was very scared of doing but now would not hesitate to sign up for any future online courses.

LEARNER, LEVEL 3 ACCOUNTANCY

My learning coach was excellent and always supportive, providing guidance about my learning programme and personal circumstances effecting studies. The online blog style off the job tracker and portfolio was easy to follow and keep track of any admin required. The synoptic teaching was effective and utilised the tools available online as we are unable to be in the classroom.

LEARNER, LEVEL 4 ACCOUNTANCY

I have worked with thousands of learners in my 20 years of industry experience. What I most enjoy as a Skills Coach to our Accountancy Apprentices is observing their growth in confidence and competence. There's nothing quite like seeing the absolute gratitude on achieving the qualification at the end of a long journey. Babington encourages my intuition, insights and inspiration to make this happen, and I'm grateful to be part of a winning team.

MIKE LUPPNOW, ACCOUNTANCY SKILLS COACH

10 | BABINGTON.CO.UK

Ready to build an accounting function fit for the future?

Speak to one of our expert advisors by emailing us here: info@babington.co.uk or calling: 0333 323 4050

babington.co.uk

