



Developing skilled & agile finance professionals

Accountancy programmes
from Babington



The landscape of modern accountancy is changing

We're living through what the World Economic Forum has termed 'The Fourth Industrial Revolution'*, a shift towards digital working, online interaction and software automation that has impacted on practically all industries.

It's a time of rapid change and transformation in the business world, and this new industrial revolution is driving key changes within the accounting sector. This includes an increasing emphasis on technology and software, and changing client expectations around value service and delivery speeds, as well as constantly updated legislation pertaining to these new technologies.

THE IMPERATIVE FOR CHANGE

These changes bring a host of benefits but also changes the skillset needed from a modern accounting professional. To remain competitive, organisations must become more agile, more resilient, and meet the changing demands of the modern operating environment head-on.

The accounting department is not an island and has a massive impact on the efficient running of the entire business, from client satisfaction, to cashflow, employee experience and much more.

Accountancy practices and finance departments are finding it increasingly difficult to source, and retain, correctly qualified talent.

As such, organisations must ensure that their people are equipped with up-to-date skills, knowledge and experience, and memberships of relevant accounting bodies such as ACCA, CIMA and AAT. This could mean recruiting new talent with the appropriate skills or comprehensive upskilling through training of the existing workforce.

*(source: Van der Gucht, 2019)



Did you know?



of accountancy professionals stated 'using new technologies' and 'engaging with clients remotely' as their biggest challenges.



said their biggest challenge is 'new laws and regulations'.



stated it is challenging or extremely challenging to recruit the right new talent.



then said it is challenging or extremely challenging to retain that talent.

What routes are available with Babington?



Apprenticeships: Varying from level 3 (A-level equivalent) to level 7 (foundation degree equivalent), our apprenticeships have been refined over 40 years to help organisations attract and grow talent, and to direct individuals to rewarding career paths.



Skills Bootcamp: Our digital skills bootcamps are available to those at all levels of experience, providing learners with the tools to expand and improve their accounting and digital skills, at a fraction of the cost for employers.



Professional Qualifications: Take your talent to the next level with Babington’s professional qualifications. We provide courses all the way from level 3 (A-Level equivalent) up to level 7 (Bachelors or Masters Degree equivalent).



Entry-level programmes: Babington’s level one and two programmes are designed for those starting out in their career or those who are looking to gain the foundational workplace skills required for an accountancy position.

Industry aligned, delivering results



Babington received a Customer Satisfaction rate of 83% for academic year 2020/21.



of members who have completed an AAT Accounting qualification agree it has increased their earning potential.



of our in-situ Bootcamp learners have secured a new role or additional responsibilities within 6 months of course completion.



From entry level to executive - building our future finance professionals

Our wide range of Accountancy apprenticeships and professional courses have evolved into programmes which provide individuals, at any level, with the training, experience, and confidence for their current roles and future career aspirations.

No matter what stage of the learner's career, Babington will deliver tailored training to develop talented and capable professionals, ready for a successful future in accounting.

We understand that the modern finance team is a core business function, that must be equipped to manage risk, partner effectively across functions, and unlock agility which is imperative for change.

WHY US?

Babington is one of the leading Accountancy and Finance Apprenticeship providers in the UK, with a wide range of programmes available from entry level to executive. Our programmes are structured to build confidence and professional excellence, and utilise robust learning theory, ensuring the very best and effective learning experience.

OUR PARTNERSHIPS

Let's ensure your Accountancy function is equipped to thrive.

Working with renowned partners and awarding bodies including the AAT, ACCA, CIMA and Grant Thornton, Babington are committed to delivering the best learning experiences for finance professionals.



These partnerships ensure all our content is infused with the latest theory and delivered in partnership with the experts.

Did you know?

2

We are an Ofsted Grade 2 provider with 'Good' features in Accountancy and Finance.

93%

Learner satisfaction rate across our apprenticeships.

74%

Pass rate across our accountancy programmes.



A Unique Partnership



Babington is one of the UK’s largest and most trusted provider of apprenticeships and funded professional qualifications.



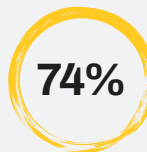
Supports 7,000+ learners with 1000+ Accountancy apprentices a year.



Trusted by 3,000+ organisations.



Ofsted ‘Good Grade 2’ with outstanding features in Accountancy and Finance.



Achievement rate across accountancy apprenticeships.



Grant Thornton UK LLP is part of one of the world’s leading organisations of independent advisory, tax and audit firms



Led by 190 partners and with 4,500+ people in the UK.



Employs 800+ apprentices and trains 250+ professional accountants a year.



Winner: The Queen’s Award for Enterprise for promoting opportunity through social mobility.



Winner: The Managing Partner Forum Award for most innovative client service for our work in apprenticeships.

The Babington x Grant Thornton difference



GT Buddy
Learners are buddied up with a Grant Thornton professional, for support, advice and real-world insight.



Industry events
Provided via the Grant Thornton partnership – access to technical seminars and other business insights.



On-demand digital platform
BUD - Video, downloadable resources, practice tests and blogs.



Accountacy Programmes at Babington

All our programmes are designed to develop technical skills and build the knowledge to succeed in roles across the accounting function. Across the next pages we've presented the key details of our programmes and provided links to more information.

ACCOUNTANCY APPRENTICESHIPS

	Assistant Accountant LEVEL 3 This introductory accountancy apprenticeship is designed to build the skills required to understand the principles of professional accountancy. Our programme, which includes the 2 bookkeeping modules from Level 2, will give the correct knowledge, skills and confidence to launch a career in accountancy. View the learner journey →	Professional Accounting Technician LEVEL 4 Progressing within the finance industry requires knowledge, skill, and experience. The Professional Accounting or Taxation Level 4 apprenticeship gives relevant experience and skills whilst gaining and demonstrating a greater level of expertise and ability. View the learner journey →	Accountancy or Taxation Professional LEVEL 7 This Level 7 accountancy programme is designed to develop finance professionals into well rounded finance leaders. Upon completion, individuals will be able to apply for professional membership with the institute they have completed their qualifications with. View the learner journey →
Relevant to	Anyone wishing to start a career in accounting	Those looking to start or to advance their career in accounting	Graduates, mid to Senior Finance Managers
Entry requirements	Maths and English GCSE grade A-C, 4-9 or equivalent	Level 3 qualification or 2 years experience and Maths and English A-C / 4-9	Degree in a relevant field or a Level 4 qualification
Qualification	AAT Diploma in Accounting	AAT Diploma in Professional Accounting ACCA Diploma in Accounting & Business CIMA Certificate in Business Accounting	ACCA, CIMA
Level	Level 3	Level 4	Level 7
Format/Modality	Blended learning delivery	Blended learning delivery	Blended learning delivery
Duration	15 months + 3 month EPA	15 months + 3 month EPA	31-34 months + EPA
Geography	England	England	England
Cost	£12,000 Levy funded	£8,000, Levy funded	£21,000, Levy funded
Contextualisation available	Yes	Yes	Yes
Outcomes/Job Roles	Job roles upon completion can include Finance Officer, Assistant Accountant and Advanced Bookkeeper. Progression to Level 4.	Roles include Assistant Management Accountant, Assistant Financial Accountant, Senior Bookkeeper, Senior Financial Officer. Progression to Level 7.	A range of senior roles including Financial or Tax Accountant, Management Consultancy and Financial Analysts. Achieved Chartered status.



PROFESSIONAL QUALIFICATIONS

Learning programme	Description	More information
AAT Certificate in Accounting LEVEL 2	Introductory level on the AAT qualification route, designed to equip you with a range of basic accounting principles and techniques and launch your accountancy career.	View the learner journey →
AAT Certificate in Bookkeeping LEVEL 2	Introductory level to Bookkeeping, comprising the bookkeeping modules from the above course for those looking for a shorter course.	View the learner journey →
AAT Diploma in Accounting LEVEL 3	Brings in more complex accounting tasks allowing you to develop your accounting skills further.	View the learner journey →
AAT Diploma in Professional Accounting LEVEL 4	The most advanced level on the AAT qualification. This course equips professionals with expert skills, knowledge, and a unique way to become a be a fully qualified accounting technician.	View the learner journey →
ACCA Diploma in Accounting & Business	The first part of the full ACCA qualification. This acts as a basis and introduction to the fundamentals of accounting, giving you a solid foundation in the role accounting plays in an organisation.	View the learner journey →
CIMA Certificate in Business Accounting	The first level of the CIMA qualification. Gives you a solid grounding in the basics of management accounting and financial accounting and prepares you for a future career as a management accountant.	View the learner journey →
CIMA Professional Qualification	Designed to give you a deeper understanding of business strategy and management to enable you to take an in-depth, impartial view of an organisation's finances, and advise on business strategy.	View the learner journey →

Don't forget, you can browse our full range of courses at:
babington.co.uk/all-programmes

The training provided was excellent and I fully understood what was being taught and with my commitment I passed all units first time and therefore was pleasantly surprised that I was able to achieve AAT Level 3 though online training which I was very scared of doing but now would not hesitate to sign up for any future online courses.

LEARNER, LEVEL 3 ACCOUNTANCY

My learning coach was excellent and always supportive, providing guidance about my learning programme and personal circumstances effecting studies. The online blog style off the job tracker and portfolio was easy to follow and keep track of any admin required. The synoptic teaching was effective and utilised the tools available online as we are unable to be in the classroom.

LEARNER, LEVEL 4 ACCOUNTANCY

I have worked with thousands of learners in my 20 years of industry experience. What I most enjoy as a Skills Coach to our Level 7 Accountancy Apprentices is observing their growth in confidence and competence. There's nothing quite like seeing the absolute gratitude on achieving the qualification at the end of a long journey. Babington encourages my intuition, insights and inspiration to make this happen, and I'm grateful to be part of a winning team.

MIKE LUPPNOW, ACCOUNTANCY SKILLS COACH

Ready to build an accounting function fit for the future?

Speak to one of our expert advisors by
emailing us here: info@babington.co.uk
or calling: 0333 323 4050

babington.co.uk