

Developing Your Finance Leaders

Level 7 Accountancy for
future-ready organisations



The imperative for change

The pace of change for businesses has never been greater.

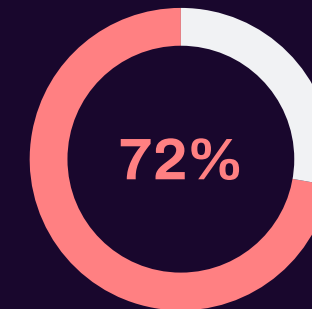
Besides rapid and radical shifts in the way many businesses structure, organise, and orchestrate their service provision, the pandemic has also signalled the start of a shift in the way we view everything from talent and skills; to risk and business agility.

We need to invest in our people, and key areas of upskilling will include data analytics, coaching, business partnering, and digital skills.

With change a constant in modern business, to thrive, organisations must make choices to embrace opportunity and enable both resilience agility in all aspects of their operations.

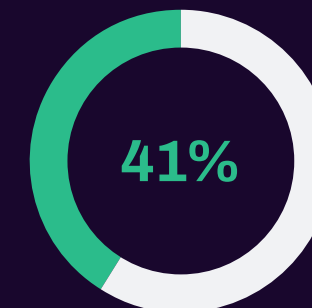
CFO, FTSE 100 UK Bank
(CFO Agenda 2021, Grant Thornton)

Smart and agile organisations require smart and agile finance functions.



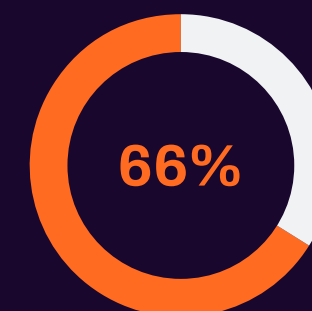
In a recent study by ACCA, 72% of CFO respondents indicated that the role was **increasing or significantly increasing** in the wake of the pandemic.

Key areas of demand included finance efficiency; effective risk and compliance management; and finance insights as an enabler of meaningful business partnering.



Interestingly, only 41% of organisations believe finance has achieved **any level of business partnership**.

Despite a focus on developing the necessary skills for this,



66% of the ACCA survey respondents **felt that not enough attention was being paid** to the development of the next generation of senior finance professionals and CFOs.

We know that finance has a critical role to play in the success and sustainability of organisations; but how do you address the challenge of a need to balance excellence in core financial practice, with the skills and aptitudes required for a modern, agile finance function?

Developing tomorrow's leaders with an apprenticeship programme fit for modern finance

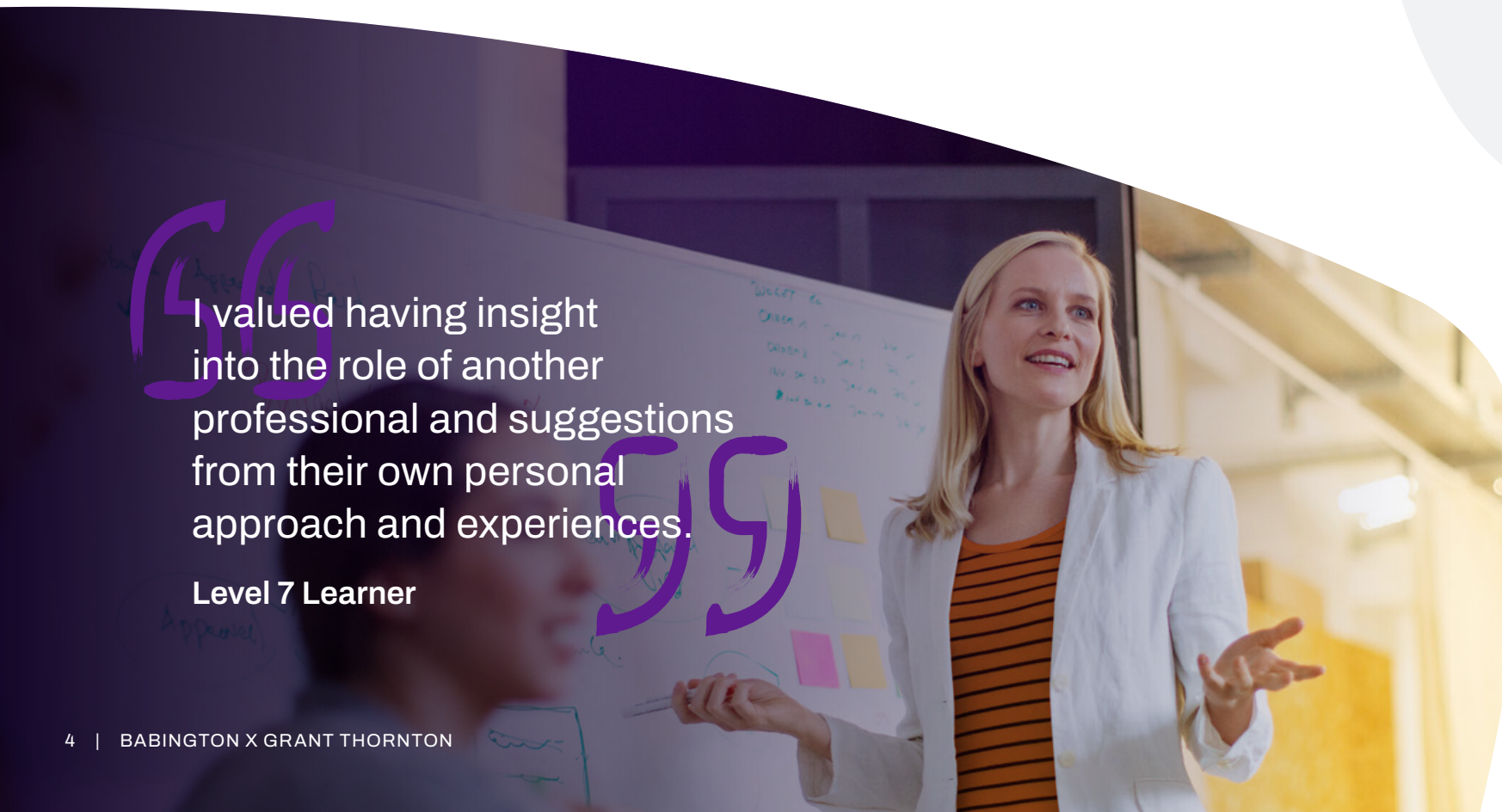
As the requirements of finance and accounting change in line with modern business, your approach to training and development needs to keep pace.

Babington and Grant Thornton have come together to offer a development programme incorporating the ACCA and CIMA professional qualifications, and delivered by experts in learning delivery and leading finance practice.

Delivering outcomes for businesses and individuals alike, the Babington x Grant Thornton development programme is set apart from others in the market in that it offers a truly personalised service, with access to the expertise of one of the world's largest and most renowned finance and accountancy firms.

The Level 7 Accountancy programme delivers tangible benefits by:

- + Developing **professional excellence** in the form of **strong financial acumen** and core practice as the bedrock of competence
- + Developing effective approaches to ethics, governance, and **risk management**
- + Delivering practical skills development for **leadership and management**
- + Equipping finance to engage stakeholders and act as effective **business partners**
- + Helping participants gain **industry-recognised qualifications** while benefiting from the latest thinking in accountancy practice and the broader role of the finance function.
- + Giving learners **access to a 'buddy'** in the form of a Grant Thornton practitioner
- + Offering a **new way for businesses to train** that utilises existing apprenticeship levy contributions or is funded by UK Government*
- + Developing **rounded finance professionals** equipped to thrive within the modern organisation
- + Strengthening your finance function and your business by offering a highly effective and attractive **career development path**



I valued having insight into the role of another professional and suggestions from their own personal approach and experiences.

Level 7 Learner

Think you know
Accountancy
apprenticeships?
Think again.



A Unique Partnership



Babington is one on the UK’s largest and most trusted provider of apprenticeships and funded professional qualifications.



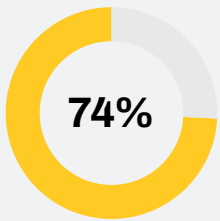
Supports 7000+ learners, with 1000+ Accountancy apprentices a year



Trusted by 3000+ organisations



Ofstead ‘Outstanding Grade 1’ features in Accountancy and Finance



Achievement rate across accountancy apprenticeships



Grant Thornton

Grant Thornton UK LLP is part of one of the world’s leading organisations of independent advisory, tax and audit firms.



Led by 190 partners and with 4,500+ people in the UK



Employs 800+ apprentices and trains 250+ professional accountants a year



Winner: The Queen’s Awards for Enterprise for promoting opportunity through social mobility



Winner: The Managing Partner Forum Award for most innovative client service for our work in apprenticeships

Go beyond traditional accountancy training

Designed and delivered through an industry-leading partnership, the Accountancy Level 7 programme helps you build the skills you need for the next generation of highly effective finance professionals:

- + Choice of ACCA or CIMA professional qualification routes for individuals, depending on onward career path
- + Programme designed to facilitate effective on-the-job, contextualised learning – giving the fastest time to competency
- + Initial skills gap analysis ensures appropriate and personalised focus
- + 36-month blended programme across classroom, digital, 1:1 and self-directed study formats
- + Access to exclusive Grant Thornton webinars, podcasts, articles, and events – offering the opportunity for social learning and networking with industry experts
- + Deep expertise in effective learning styles, ensuring genuine understanding and behaviour change
- + Learning format guided by initial profiling diagnostic to assess competency, learning and leadership style to play to individual strengths
- + Dedicated Account Management + Skills Coaching; plus on-demand learning and reporting resources

Comparing and discussing experiences [with my buddy] helped boost my confidence.

Level 7 Learner

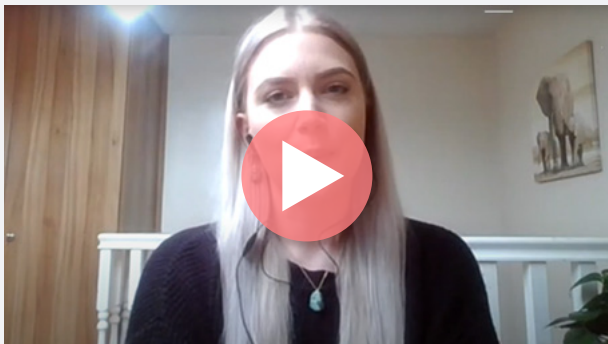
Developing better futures with Babington x Grant Thornton

Your business isn't just 'any' business, so don't trust just 'any' training partner to set your people up for success.

Unlike other providers, the Babington x Grant Thornton partnership delivers professional excellence and better outcomes by treating your learners as individuals and supporting them at every stage. Lesser-supported models deliver markedly lower success rates, meaning lower engagement and ultimately less return on your people investment. Trust your people development to a partnership that will deliver.



Why choose the Babington x Grant Thornton accountancy apprenticeship programmes?



Accountancy Professional Level 7 Programme: Apprentice Interview | Babington

Programme Overview

EXPLORING THE ACCA PATHWAY



1. BUILD A FOUNDATION	2. GROW AN UNDERSTANDING	3. EXCEL AND EXCEED	COMPLETION
Applied Knowledge (1-5 months)	Applied Skills (5-21 months)	Strategic Professional (22-31 months)	EPA (32-36 months)
Start by exploring the foundations of: <ul style="list-style-type: none">+ Accounting in business+ Management accounting+ Financial accounting+ Personal development and self awareness	Develop an understanding of: <ul style="list-style-type: none">+ Corporate and business law+ Performance management+ Taxation+ Audit and assurance+ Financial management+ Financial reporting+ Communicating ideas+ Management and team development	Advance comprehension of: <ul style="list-style-type: none">+ Strategic business reporting+ Audit and assurance+ Financial management+ Performance management+ Taxation+ Strategic business leader+ Leadership in a digitally changing world	
Solves the problem of a lack of knowledge around accounting fundamentals and how understanding yourself can help drive you as a leader.	Solves the problem of understanding how to apply the knowledge and skills in their workplace, developing not only themselves as a leader but their team to achieve goals and targets.	Solves the problem of using accounting data to drive strategic decisions developing individuals into strong financial leaders in a changing digital landscape	

EXPLORING THE CIMA PATHWAY



1. BUILD A FOUNDATION	2. GROW AN UNDERSTANDING		3. EXCEL AND EXCEED	COMPLETION
Certificate (1-7 months)	Operational (8-14 months)	Management (8-14 months)	Strategic (24-34 months)	EPA (35-36 months)
Start by exploring the foundations of: <ul style="list-style-type: none">+ Financial accounting+ Management accounting+ Business economics+ Ethics, governance and law+ Personal development and self awareness	Develop an understanding of: <ul style="list-style-type: none">+ finance in a digital world+ Management accounting+ Financial reporting and taxation+ Communicating ideas	Develop an understanding of: <ul style="list-style-type: none">+ Project, relationships and performance management+ Advanced management accounting+ Advanced financial reporting+ Management and team development	Advance comprehension of: <ul style="list-style-type: none">+ Strategic management+ Risk Management+ Financial strategy+ Leadership in a digitally changing world	
Solves the problem of a lack of knowledge around accounting fundamentals and how understanding yourself can help drive you as a leader.	Solves the problem of understanding how to communicate knowledge and skills in the workplace, developing not only themselves as a leader but their team to achieve goals and targets.		Solves the problem of using accounting data to drive strategic decisions developing individuals into strong financial leaders in a changing digital landscape	

Ready to build a finance function fit for the future?

Find out more about the Level 7 programme **here**.
Discover additional accountancy programmes here:
Level 3 | Level 4

Ready to get started?

Speak to someone today by emailing us:
info@babington.co.uk
or calling **0333 323 4050**

unlocking potential
delivering personalisation
enhancing performance

CONTACT US

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Grant Thornton