

HR Consultant Partner

LEVEL 5

 17 Month Programme + EPA

Developing the knowledge required across a range of HR areas supporting decision making in HR related matters. Showcasing expertise within the people profession with a CIPD qualification and associate membership.

Introduction to the course

The role of a HR Consultant or Partner varies and throughout this programme learners will develop their skills in providing HR solutions to the business that are appropriate to the organisational context. Supporting leaders and managers in providing the most appropriate support and advice based on business need whilst ensuring that the business operates within the boundaries of employment law.

Key responsibilities may include providing support across a range of HR areas or operating within a specialist role focussed on an in-depth expertise in a specific area of HR.

Learner outcomes

Learners will cover a core set of knowledge areas including the development of HR Technical expertise providing a solid understanding across all HR disciplines, legislation and a working knowledge of the HR policies and processes of the organisation.

The programme allows for the development into a specialist area of HR which includes the following:

- Specialist employment law (preferred option)
- Advances in digital learning and development
- Diversity and inclusion
- Wellbeing at work

Assessment

Learners will be assessed through on-programme learning before progressing to the End-Point Assessment, where they will be

required to complete:

- A Consultative Project
- A Professional Discussion

Learners must achieve Level 2 English and Mathematics before completing the programme.

A good fit for

Those in specialist and managerial positions such as specialist HR roles, HR generalist role, which provide and lead the delivery of HR.

What's next?

This programme forms the basis for further development and learners may progress to the Level 7 HR Senior People Professional apprenticeship.

CIPD

Your CIPD Qualification and Membership

As Babington are a CIPD Approved Centre, on completion of this apprenticeship, you will receive a CIPD Level 5 Associate Diploma in People Management*. This allows you to gain the CIPD Associate Membership, which demonstrates you have the skills to deliver on today's business needs. You'll be sought-after for your experience, trusted for your up-to-date knowledge, and respected for your professional commitment to good practice.



Course overview



Start Date
Flexible



Level
5



Duration
17 Months + 3 Months EPA



Delivery
Blended



Assessment
On-Programme and End-Point Assessment



Qualification
HR Consultant/Partner apprenticeship at Level 5 and a CIPD Level 5 Associate Diploma in People Management.



Entry Requirements
Learners must have completed level 2 Maths and English by the end of the apprenticeship and have been in a HR role for at least two years.

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unlocking potential
delivering personalisation
enhancing performance

Blended Delivery Model



Maths & English Level 2

* Maths and English functional skills may be included in your apprenticeship programme depending on the programme requirements and your prior attainment level.

Gateway



End Point Assessment

3 Months

- Consultative project
- Professional Discussion

 **Apprenticeship Achieved**

Key



Online Learning



Live webinars



Progress Review



Qualification assignments