

Senior People Professional

LEVEL 7

 30 Month Programme + EPA

The Senior People Professional Level 7 apprenticeship is the highest level for HR and People professionals. This programme is developed to give professionals the experience, skills and confidence they need to lead a HR function and support a business in people management decisions and strategy.

Introduction to the course

When the macro-environment forces businesses to manage their people differently, HR teams must be equipped to react and support the business and its employees as required. HR Professionals must be able to be a supportive resource for the employee, from their induction onwards as well as a strategic resource for their organisation.

By investing in senior people professional development and the ongoing upskilling of people professionals, the modern HR function is future proofed. The HR function will be well placed to build, develop, and maintain an agile workforce through fresh thinking, expertise, and confidence to guide the organisation in achieving its people objectives.

Learner outcomes

A strong and capable HR function has the power to deliver significant impact within an organisation; from designing a robust and effective people strategy, to developing a culture that drives performance, purpose, and employee advocacy. On completion employees will become trusted senior professionals with the skills, knowledge and manners needed to confidently manage a HR function.

On completion, Senior People professionals will be ready to make data-driven decisions, be confident, trusted, and influential, in their workplace manner. You will have ability to balance short, mid and long-term strategic initiatives.

Assessment

From month 21, you can choose a specialism route, depending on your desired career: Human Resources (HR), Learning and Development (L&D) or Organisational Development (OD). Your chosen pathway would be determined by the role you are currently in.

This Level 7 apprenticeship includes a 4-month End Point Assessment. You will be expected to deliver a presentation and compile a portfolio of evidence. The assessment also consists of a professional discussion about your portfolio of evidence.

A good fit for

This apprenticeship is suited to those in Senior People Professional and HR management positions such as Head of HR/ L&D/OD; Employee Experience Manger; Head of People Operations; People/ Change Manager; Senior HR/L&D/OD Consultant; Senior People Professional: Talent Manager.

What's next?

On completion you will gain MCIPD membership with the CIPD. You will be able to use these letters next to your name to display your level of knowledge and experience.



Course overview



Start Date
Flexible



Level
7



Duration
30 month + 4-month EPA



Delivery
Blended



Assessment
On-Programme and End-Point Assessment



Qualification
Senior People Professional apprenticeship at Level 7.



Entry Requirements
Learners must already be in a role that is involved in strategic activity and decision making, hold evidence of Maths and English L2 and have the ability to gather evidence within the job role to meet all apprenticeship criteria.

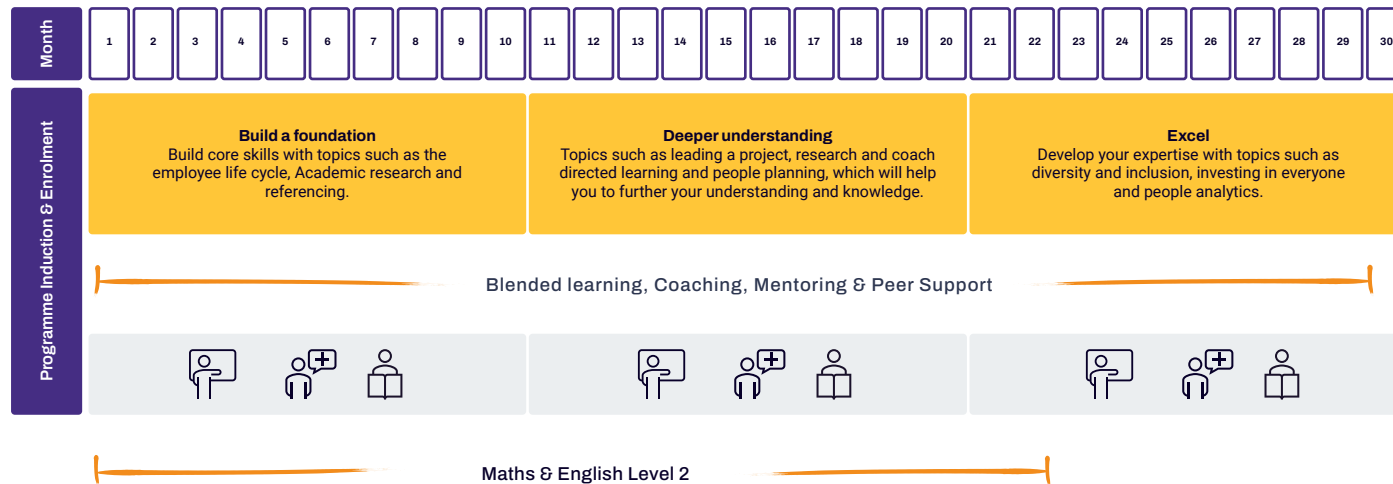
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Blended Delivery Model



* Maths and English functional skills may be included in your apprenticeship programme depending on the programme requirements and your prior attainment level.

unlocking potential
delivering personalisation
enhancing performance

Gateway



End Point Assessment

4 Months

- Presentation
- Professional Discussion & Portfolio

 **Apprenticeship Achieved**

Key



Workshop



Progress reviews



Exam