

Learning and Development Practitioner

LEVEL 3

 12 Month Programme + EPA

Designed to support the identification of training needs to meet organisational objectives to help create a culture of continuous growth.

Introduction to the course

This programme is designed for those that are involved in the identification of learning and training needs and will design or source appropriate training that meets the organisational needs. The role of a L&D Practitioner may contribute to a specific field using their expertise linking learning to their area of responsibility. Other roles may be more specialist with a focus on specific areas of learning and development, including, learning design, e-learning or blended learning. All practitioners should contribute to, and influence, improved performance within the workplace.

Learner outcomes

Learners will develop their understanding of the foundation level theories that underpin effective learning and group behaviour whilst exploring the impact different learning delivery channels have when contributing to effective learning. By understanding the latest learning practices practitioners will be able to identify and analyse learning needs, design, construct and structure training resources to meet a variety of needs developing their skills to be able to facilitate, monitor and coach learning to achieve the learning objectives.

Assessment

Learners will be assessed through on-programme learning before progressing to the End-Point Assessment, where they will be required to complete:

- A work-based project with professional discussion
- Presentation with Q&A

Learners must achieve Level 2 English and Mathematics before completing the programme.

A good fit for

This apprenticeship is best suited to those in the early stages of their HR and L&D career, involved in identifying learning and training needs, designing/sourcing training and learning solutions, delivering and evaluating training.

What's next?

Learners may choose to complete the Level 5 Learning and Development Consultant/Business Partner apprenticeship.

CIPD

Your CIPD Qualification and Membership

As Babington are a CIPD Approved Centre, on completion of this apprenticeship, you can receive a CIPD Level 3 Foundation Certificate in People Practice*. This allows you to gain the CIPD Foundation Membership, which helps to establish your impact in the workplace. It shows you're applying your knowledge to support your people team and your organisation and is the cornerstone from which you'll build your credibility in the people profession. As this qualification leads to a CIPD Membership, you'll gain a lifelong career partner, and be recognised for your knowledge and professionalism.

*Please note, this CIPD qualification may be subject to additional fees.

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Course overview



Start Date
Flexible



Level
3



Duration
12 Months + 5 Months EPA



Delivery
Blended



Assessment
On-Programme and End-Point Assessment



Qualification
Learning and Development Practitioner apprenticeship at Level 3 and a CIPD Level 3 Foundation Certificate in People Practice.



Entry Requirements
Learners must have completed level 2 maths and English by the end of the apprenticeship and other requirements may be set by certain employers.

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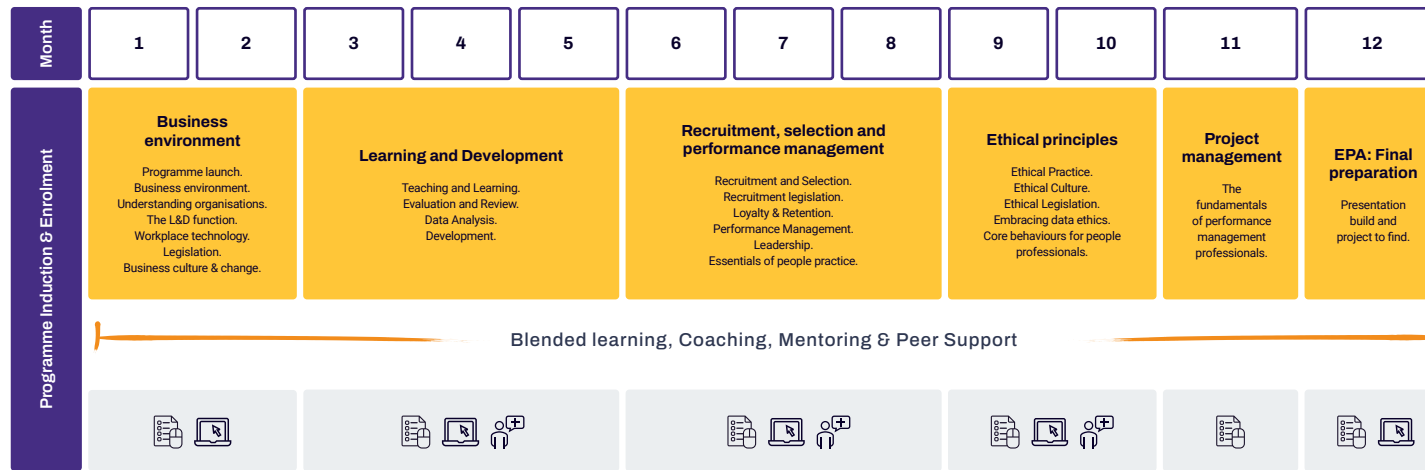
LEVEL 3

unlocking potential
delivering personalisation
enhancing performance

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Designed to support the identification of training needs to meet organisational objectives to help create a culture of continuous growth.

Blended Delivery Model



Gateway



End Point Assessment

5 Months

- Consultative project
- Professional Discussion

 **Apprenticeship Achieved**

Key



Exam



Live webinars



Progress Review

Maths & English Level 2

* Maths and English functional skills may be included in your apprenticeship programme depending on the programme requirements and your prior attainment level.